How to Respond to God as we are Called To Work

Workplace Ministry Maturity Models

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Workplace Ministry’s 3 Channels

1. To workplace

2. In workplace

3. Through workplace
Workplace Ministry Scenarios

1. Workplace Ministry
   (Workers form fellowship @ work/home)

2. Entrepreneur Ministry
   (Business Owners set up fellowship @ work)

3. Tent Making
   (Missionaries use work to share the gospel)

4. BAM Business As Mission
   (Business created for missions and flourish the community)
## Workplace Ministry Use Cases

<table>
<thead>
<tr>
<th>Use Case Scenario</th>
<th>Company Campus</th>
<th>Church</th>
<th>Ministry</th>
<th>Example</th>
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</thead>
<tbody>
<tr>
<td><strong>Company-led</strong></td>
<td>One</td>
<td>Multiple</td>
<td>• Bible study, Topical, Prayer, Faith &amp; Work resources, Joint Gospel Extravaganza</td>
<td>• AT&amp;T weekly lunch hour at work, on phone, various languages</td>
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<tr>
<td><strong>In the World</strong></td>
<td></td>
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<td></td>
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<tr>
<td><strong>Church-led</strong></td>
<td>Multiple</td>
<td>One</td>
<td>• <em>Roger Kung training model and WM Center</em> • Whole person discipleship with churchwide WM</td>
<td>• <em>Fort Bend Community Church in Houston</em> • Christ Community Church in Kansas City</td>
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<tr>
<td><strong>Bless Other</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>Churches</strong></td>
<td></td>
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<tr>
<td><strong>Ministry-led</strong></td>
<td>Multiple</td>
<td>Multiple</td>
<td>• <em>Practical &amp; biblical teaching on life skills and servant leadership @work</em> • Powerful speakers and RightNow Media resources</td>
<td>• <em>Servant Heart biweekly Saturday evening in Dallas</em> • Work as Worship annual conference in Dallas &amp; Simulcast</td>
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<tr>
<td><strong>Kingdom Mind</strong></td>
<td>Industries, Audiences, Roles Alignment</td>
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<tr>
<td><strong>Wall-LESS!</strong></td>
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<tr>
<td><strong>Ministry &amp;</strong></td>
<td>Multiple</td>
<td>Multiple with One lead</td>
<td>• <em>Practical &amp; biblical study and discussion, Roger’s DVD</em> • Fellowship per industries • Ministry enabling churches</td>
<td>• <em>San Diego CBCSD SV weekly lunch onsite</em> • Redeemer in NYC onsite • <em>HK PES, Central Gospel</em></td>
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<tr>
<td><strong>Church</strong></td>
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<tr>
<td><strong>Jointly-led</strong></td>
<td></td>
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*Italic: Asian/Chinese*
Workplace Ministry Organizations
Networks and Resources (see By Category)

<table>
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<th>Workplace Organizations</th>
<th>45 Examples</th>
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<td>Chinese Partners and Resources</td>
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<tr>
<td>Church/Campus Invested with Faith &amp; Work Ministries</td>
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<td>Service Providers</td>
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<td>Owners/CEO’s Leader Groups</td>
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<tr>
<td>Business Men and Women Group</td>
<td>1</td>
</tr>
<tr>
<td>Fellowship Services</td>
<td>3</td>
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<tr>
<td>Evangelism and Discipleship for Businessmen</td>
<td>1</td>
</tr>
<tr>
<td>Events</td>
<td>3</td>
</tr>
<tr>
<td>Mentoring and Training</td>
<td>5</td>
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LeTourneau University in Dallas TX
Center for Faith & Work

• Goal: Help Christians close the gap between Sunday worship and Monday work.
• Vision: Revolutionizing the way people think about work in the Workplace, at Church, on Campus.
• Do you connect worship on Sunday with work on Monday? Many Christians don’t.
• They don’t know their work is significant to God and that every workplace is a strategic place for serving Him. God values all kinds of work and those who do it.
• LeTourneau University established the Center for Faith & Work to revolutionize the way Christians think about work and to help them experience Christ’s transforming presence and power in every workplace in every nation.
Workplace Ministry

WM Partnership & Church Investment Evolution

• Investment of Time, Talent, Treasure
• Integrate into all aspects of the church body

Level of WM Investment
inside the local church

LEVEL: I

Grass Roots Bottom Up
e.g. Most churches

LEVEL: II

Initial Church Leadership Support
e.g. CBCSD, CBCM, Grace Point

LEVEL: III

Church Leadership Commitment w/ KPI
e.g. Funding a WM Staff, WM Center
Fort Bend, Saddleback, Park Cities Presbyterian @ Work

LEVEL: IV

Churchwide Workplace Oriented
e.g. Christ Community, Redeemer

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Workplace Ministry
WM Partnership & Church Investment Evolution

• Investment of Time, Talent, Treasure
• Integrate into all aspects of the church body

Level of WM Investment inside the local church

Level of WM Investment

Churchwide Workplace Oriented e.g. Christ Community, Redeemer

Church Leadership Commitment w/ KPI Funding a WM Staff... Developing a WM Center e.g. Fort Bend, Saddleback, PCPC @ Work

Initial Church Leadership Support e.g. CBC-SD, CBC-MD

Grass Roots Bottom Up e.g. Most churches

Level of Caring Congregation’s needs in the Workplace, church commitment and offering

LEVEL: I II III IV

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Churchwide Workplace Ministry
Local Church Structure Scenario

全教會職場事工: 教會結構設想

Elder Deacon Board 長 執 會

Sunday School 主日學
Worship 崇拜
Mission 宣教
Family 家庭
Workplace 職場

Each SG Small Group Leaders 每小組負責同工

WM Core

Goal: Integrate Workplace Ministry values in the Church Membership
Guide and Church Ministries, Work as Worship, Missional DNA
目標: 將職場事工的價值觀整合納入教會所有事工

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Workplace Ministry 職场事工
Next Steps to I.M.P.A.C.T. 下一步

Internal review of Use Cases and Resources 審查使用案例和資源

Mobilize Grass Roots: Define short-term next step to leverage and grow Workplace Ministry (WM) @ work, home, church, campus 調動草根

Pray earnestly, Seek God’s will @ work/WM 認真禱告, 尋求神的旨意

Assess your current Use Case/Level status/needs 評估當前案例,需求

Church Leadership to define Investment Level planning and timing, Joint Church Seminar on Called To Work, Plan/Do/Check/Act 教會領袖決定投資, 規劃, 時間, 持續改進

Teachers/Elders/Pastors/Church leaders to consider taking these 5 V.I.S.I.T. steps regularly 教會領袖定期採取這五個步驟
Teachers/Elders/Pastors/Church staff/leaders to consider taking these 5 VISIT steps regularly: 教會領袖定期採取這五個步驟:

a. Visit congregation’s workplaces to support in-house fellowship, understand work needs/job shadow 參觀會眾的工作, 支援團契, 關心, 瞭解需求

b. Include Faith/Work in fellowship/life group discussions 團契討論信仰, 工作

c. Sermon on Faith/Work, share work testimonies at worship 信仰與工作的講道

d. Implement new fellowship aligned to industries/needs 建立以行業的新團契

e. Teach Sunday school/Bible study curriculum to integrate Faith and Work as whole life discipleship 設計主日學課程, 將信仰與工作為整體門徒訓練
Connect with what the Bible says about work for a deeper relationship with God and a more meaningful experience of work.

**FREE** Bible commentary, devotionals, small group studies, videos, sermon notes.

Used by pastors, working Christians, and academics.

WWW.THEOLOGYOFWORK.ORG
结合圣经关于工作的教导
进一步发展与神的关系
使工作变得更有意义

免费提供解经，灵修，小组学习资料
以及视频和讲道笔记

适用人群为牧师，职场基督徒和学术界人士
www.Crossroadsguide.org
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一个为国度打造的工作机会，人才对接的平台
Talent Matching Platform: Kingdom making, Job opportunities
基督徒职业关怀网
Houston Christian Job Network

宗旨

• 帮助教会朋友找工作
• 帮助公司、机构、教会找人才
• 促进教会之间的合作与关怀

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• Offers employment opportunities shared primarily by, but not limited to, the congregations of the Asian American Christian Community.
• Encourages businesses to post their job openings here, as well as users who have direct employment information from the company at which they are currently employed or from other dependable sources.
• Becomes a unique bridge between employers and job seekers. Our hope is that through honest, prompt, and personal service, the needs of people in the market can be met. This service is free of charge.

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