

# Pilgrim's Progress 2019: Work, Faith, and Life

## RCCC Agape Chapel

**Sunday 9/22/19 11am-12:15pm**

### Called To Work: Case Studies in Workplace Ministry



© Elaine HH and Dominic Kung

**Elaine Kung 孔雷漢卿**

**AT&T Director (retired)**

**Called To Work**

**Founder & Co-Chair**

**Former RCCC Teacher & Liberty  
Corner Presbyterian Church Elder**

# **Called To Work: Case Studies in Workplace Ministry**

**11:00am-11:05am Welcome, Introduction, Prayer**

**11:05am-11:45am Workplace Ministry use cases**

**11:45am-12:05pm Breakout: Action plan in RCCC/beyond**

**12:05pm-12:15pm Group readout and closing prayer**

- **What's Workplace Ministry?**
- **Is work Sacred or Secular?**
- **What are your Expectations and Needs?**

# Your

**WORK**  
matters to God

# Jesus & Paul modeled Workplace (Work/Life) Ministry

- Of 132 public appearances in N.T.:  
**122** in the marketplace
- Of 52 parables Jesus told:  
**45** had a workplace context
- Of 40 miracles in the book of Acts:  
**39** were in the marketplace

# What is Workplace Ministry?

Workplace Ministry is an **intentional focus** of **equipping** men and women in **all** spheres of ***work and society*** to understand and experience their work and life as a **holy calling** from God

Os Hillman

## Called To Work!



# **Some Reasons for Failed/Not Starting Workplace Ministry**

- **Not aware of OR Not convinced of the need**
- **Intimidation: Distraction from “main” A.B.C. goals, becoming “too secular”**
- **Not another “program”!!**
- **Concern: Not adequate number of business people; Not familiar with the “work world”**
- **How to execute?**

# Myths vs. Needs

- **Secular vs. Sacred**
- **Clergy/spiritual vs. Lay/funding - Equality in Calling**
- **Church building vs. Outside the Church**
- **Need Local Church as an Equipper in Workplace Discipleship/Ministry**

Ed Silvos, Annoited for Business



**“I believe one of the next great moves of God is going to be through believers in the workplace.” – Billy Graham 2004**



# An Apology to the Christian 99%, from the 1%

- Michael Oh, Lausanne CEO

[LEER EN ESPAÑOL](#) [LER EM PORTUGUÊS](#)

Good Read: [CT Michael Oh article](#)

You don't exist to help professional ministry leaders fulfill the Great Commission. We exist to help you do it.

MICHAEL OH | JUNE 13, 2019







# Lausanne Global Workplace Forum 2019

25-29 June 2019 · Manila,  
Philippines



**Engage** the global  
church in the  
workplace ministry



**Energize** the  
global workplace  
movement



**Equip** participants  
with the right tools  
and resources

**Lausanne  
GWF  
Network of  
worldwide  
leaders to  
plan future  
Movement  
follow up**







- 750+ workplace ministry leaders worldwide were invited to attend, many attended virtually as well
- Elaine was interviewed about faith/work journey [www.CalledToWork.org](http://www.CalledToWork.org)

# Work IS Ministry

Meet  
human  
needs

“Ministry”  
equates to  
“Service”  
“diakonia”

Work is  
worship  
“Avodah”



*Avoda*, or *Avodah* (Hebrew: עֲבוּדָה), literally means "work, worship, and service" in Hebrew. In a modern context, usually referring to business-type activities, it can also mean agricultural work and, more traditionally, serving God.

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Kung



# Work IS Ministry

# Work TO Minister

Meet  
human  
needs

Platform

Give \$  
Dt 8:18

Care  
for  
Poor  
Lev 19:9-10

Influence -  
societal  
transformation

Work is  
worship  
"Avodah"

"Ministry"  
equates to  
"Service"  
"diakonia"

Col 3:23-25  
And whatever you do,  
do it heartily,  
as to the Lord and not to men,  
knowing that from the Lord  
you will receive the reward  
of the inheritance;  
for you serve the Lord Christ.

# Workplace Ministry's 3 Channels

**1.To workplace**



**2.In workplace**



**3.Through workplace**



# Paradigm Shifts Required

## How we define success

### Pastor

- Attendance
- Building/Programs (inside 4 walls)
- Cash

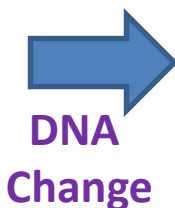


### In God's Economy

- Integrity of Mature Believers: Equip men and women to fulfill THEIR destinies and Great Commission – Change Agents
- Influence and Shape Culture
- Impact City

### Business Owner

- Increased market share
- Competitive advantage
- Increased profits
- Wealth building for the individual



### In God's Economy

- Seek God's purpose for the business
- Solve problems in Culture
- Seed fund for Kingdom enterprises
- Shepherd employees
- Share blessings with your city









Encourage Workers  
Equip Leaders  
Expand Networks

to advance God's kingdom in the workplace

News

s 荣神益人.

Thank God it's Monday! Bridge the Sunday gap to Monday.

Bridge the Sacred a

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*How we respond to God as we are Called To Work*

MORE ABOUT US

[www.CalledToWork.org](http://www.CalledToWork.org)



Encourage

**Encourage workers  
with practical resources**



Equip

Equip leaders to grow workplace ministry maturity



Expand

Expand networks to  
leverage existing workplace ministries



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to advance God's kingdom in the workplace

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Work is a ministry, not just a job. Work as Worship – work is more than a paycheck.

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CMC Presentations

Devotions and  
Prayers

Drew Crandall  
Resources

Elaine Kung  
Resources

Events

[www.CalledToWork.org](http://www.CalledToWork.org)

# Called To Work conferences in 1996 – 2019

## Some Themes

- Overcoming Detours @ Work
- Encouragement @ Work
- Journey of Faith
- Running the Race in the Workplace
- In God We Trust – At Work!
- Tower of Refuge and Strength
- Soar Like Eagles
- Renewal of the Mind
- Light Up Your Workplace
- Called for Such a Time as This ...
- Balancing Work Life

## Some Past Speaker Roles:

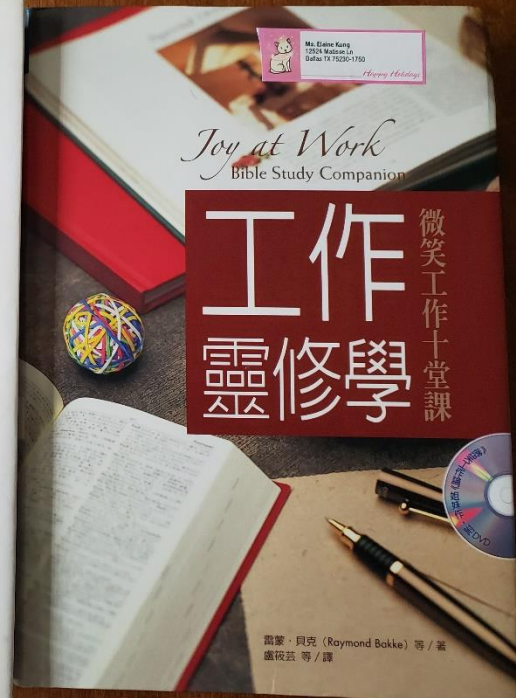
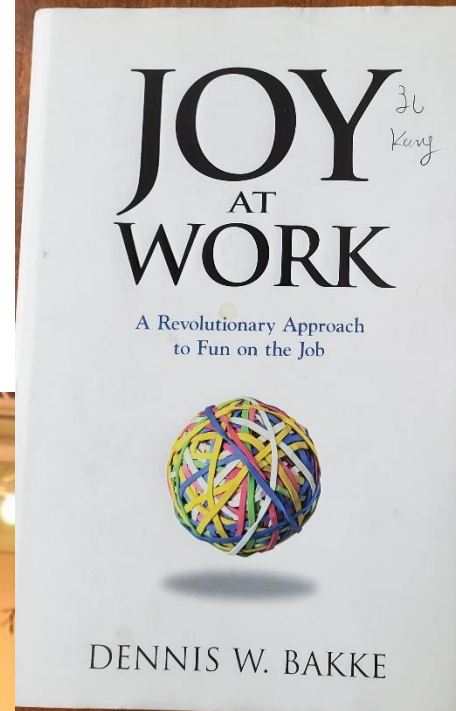
- **Business Leaders:** ADC, AG Edwards, Alcatel Lucent, AT&T, CNN Anchor, Ernst & Young, J&J, JP Morgan Chase
- **Public Servants and Sports:** White House Staff, Mayor, Governor Candidate, Univ. Basketball Coach, NFL Player
- **Ministry Leaders/Authors:** Christian Working Women, Christian College, Church, InterVarsity, Radio, Scripture Union

## Some Workshop Topics

- How do we trust and obey God at work in seeking, keeping, changing employment
- Overcoming challenges in career, relationships, finances
- Running through corporate politics and reorg
- Running wiser by discovering your gifts
- Live a purpose-driven work life
- Balance work, family and ministry needs
- Biblical view of work: service, witness, righteousness
- Working in wisdom through your career stages
- How to manage your career and honor God's will
- Security in times of instability



- Dennis Bakke at RCCC 2005
- JOY at Work books, guide
- Bakke Graduate Univ.  
Dallas TX





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**Encourage workers  
with practical resources**



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**Equip leaders  
to grow workplace ministry maturity**



Expand

Expand networks to  
leverage existing workplace ministries





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“事”業 vocation “工”作 job: MINISTRY “事工”! Glorify God and bless others 荣神益人.

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Workplace Ministry  
Maturity Models

RightNow Media

Theology of Work

[www.CalledToWork.org](http://www.CalledToWork.org)

Connect with what the Bible says about work for a deeper relationship with God and a more meaningful experience of work.

**FREE** Bible commentary, devotionals, small group studies, videos, sermon notes.

Used by pastors, working Christians, and academics.

[WWW.THEOLOGYOFWORK.ORG](http://WWW.THEOLOGYOFWORK.ORG)







# Workplace Ministry

## WM Partnership & Church Investment Evolution

- Investment of Time, Talent, Treasure
- Integrate into all aspects of the church body

### Level of WM Investment inside the local church

Churchwide Workplace Oriented  
e.g. Christ Community, Redeemer,  
Saddleback Works

Church Leadership Commitment w/ KPI  
Funding a WM Staff, WM Center  
e.g. HOC6, Fort Bend, PCPC @ Work

Initial Church Leadership Support  
e.g. CBC-SD, CBC-MD, CEC-SD, GracePoint, Movement, RCCC, River of Life

Grass Roots Bottom Up  
e.g. Most churches

LEVEL: I

II

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III

IV

# Workplace Ministry

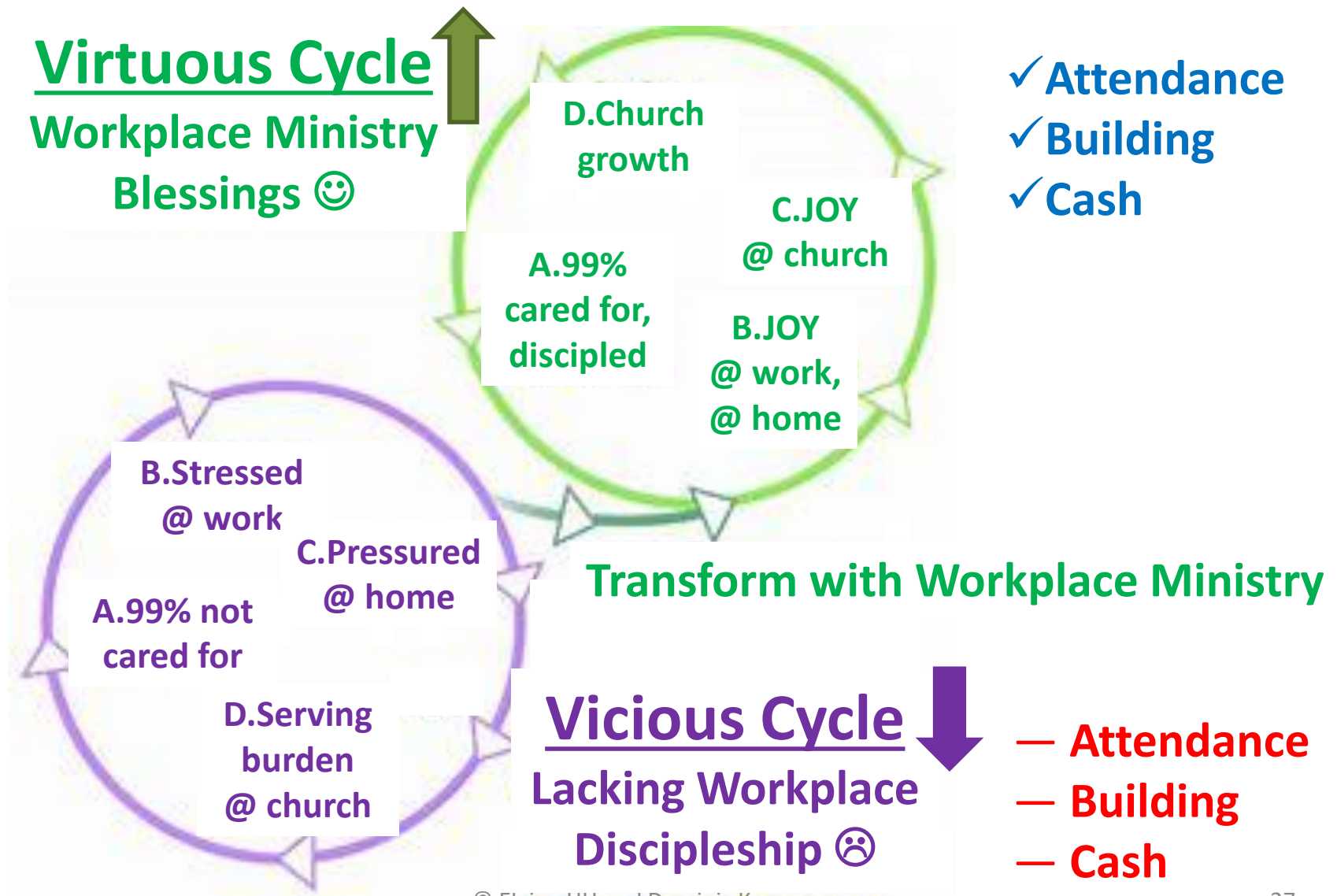
## WM Partnership & Church Investment Evolution

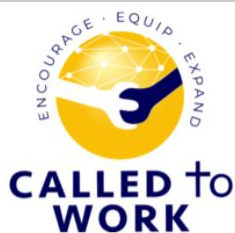
- Investment of Time, Talent, Treasure
- Integrate into all aspects of the church body

### Level of WM Investment inside the local church



# Vicious Cycle vs. Virtuous Cycle





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Networks A-Z

Networks by  
Category

# Workplace Ministry Organizations Networks and Resources (By Category)

Workplace Organizations	45 Examples
Called To Work networks	6
Chinese Partners and Resources	8
Church/Campus/Seminaries Invested with Faith & Work Ministries	6
Service Providers	7
Owners/CEO's Leader Groups	5
Business Men and Women Groups	1
Fellowship Services	3
Evangelism and Discipleship for Businessmen	1
Events	3
Mentoring and Training	5



# Expand Network A-Z

## A

Alpha in the Workplace: [www.AlphaUSA.org](http://www.AlphaUSA.org)  
 American Center for Law and Justice (legal freedom of speech rights at work): [www.ACLJ.org](http://www.ACLJ.org)  
 Assess Your Christian Character: [www.Assess-Yourself.org](http://www.Assess-Yourself.org)  
 Avodah Institute: [www.AvodahInstitute.com](http://www.AvodahInstitute.com)

## B

Barnabus Group: [www.BarnabusGroup.org](http://www.BarnabusGroup.org)  
 Business By the Book: [www.Crown.org](http://www.Crown.org)  
 Business Professional Navigators:  
[www.MetroNavs.org/workplace](http://www.MetroNavs.org/workplace)  
 Business Professional Network: [www.BPN.org](http://www.BPN.org)  
 Business Proverbs: [www.BusinessProverbs.org](http://www.BusinessProverbs.org)

## C

Called To Work: [www.CalledToWork.org](http://www.CalledToWork.org)  
 Canadian Tentmaker Network: [www.Tentmaking.org](http://www.Tentmaking.org)  
 Christ's Exceeding Opportunities:  
[www.CEOministries.org](http://www.CEOministries.org)  
 Christian Business Men's Connection:  
[www.CBMC.com](http://www.CBMC.com)  
 Christian International Ministries Network:  
[www.CIMN.net](http://www.CIMN.net)  
 Christians In Commerce:  
[www.ChristiansInCommerce.org](http://www.ChristiansInCommerce.org)  
 Christian Working Woman:  
[www.ChristianWorkingWoman.org](http://www.ChristianWorkingWoman.org)  
 C12 Groups for Christian Business Owners:  
[www.C12Group.com](http://www.C12Group.com)  
 Center for Faith & Work (Redeemer Presbyterian Church in New York City): [www.FaithandWork.com](http://www.FaithandWork.com)  
 Center for Faith & Work (LeTourneau University in Dallas): [www.CenterforFaithandWork.com](http://www.CenterforFaithandWork.com)  
 Compass: [www.Compass1.org](http://www.Compass1.org)  
 Convene: [www.ConveneNow.com](http://www.ConveneNow.com)

## F

Faith and Work Life: [www.faithandworklife.org](http://www.faithandworklife.org)  
 Fellowship of Companies for Christ International:  
[www.FCCI.org](http://www.FCCI.org)  
 Full Gospel Business Men's Fellowship International:  
[www.FGBMFI.org](http://www.FGBMFI.org)

## G

Gideons International: [www.Gideons.org](http://www.Gideons.org)

## H

His Church At Work (emphasis on local church worklife ministries): [www.HisChurchAtWork.org](http://www.HisChurchAtWork.org)

## I

International Christian Chamber of Commerce:  
[www.ICCC.net](http://www.ICCC.net)  
 International Fellowship of Christian Businessmen:  
[www.IFCB.org](http://www.IFCB.org)  
 Institute for Faith, Work & Economics: [www.tifwe.org](http://www.tifwe.org)

## J

Jesus CEO: [www.JesusCEO.com](http://www.JesusCEO.com)

## K

Kingdom Advisors: [www.kingdomadvisors.org](http://www.kingdomadvisors.org)

## L

Life Purpose Ministries: [www.LifePurpose.org](http://www.LifePurpose.org)  
 Lighthouses at Work: [www.LighthouseMovement.org](http://www.LighthouseMovement.org)  
 Live2Lead (John Maxwell): [l2l.johnmaxwell.com](http://l2l.johnmaxwell.com)

## M

Made to Flourish (Christ Community Church in Kansas City, MO): [www.MadeToFlourish.org](http://www.MadeToFlourish.org)  
 Made to Matter: [www.MadeToMatter.org](http://www.MadeToMatter.org)  
 Marketplace Chaplains: [www.mchapusa.com](http://www.mchapusa.com)  
 Marketplace Leaders: [www.MarketplaceLeaders.org](http://www.MarketplaceLeaders.org)  
 Mockler Center for Faith & Ethics in the Workplace:  
[www.Mockler.org](http://www.Mockler.org)

## N

Nashville Institute for Faith and Work  
[www.nifw.org](http://www.nifw.org)  
 National Layman's Bible Association:  
[www.NationalBible.org](http://www.NationalBible.org)  
 New Canaan Society: [www.NewCanaanSociety.org](http://www.NewCanaanSociety.org)  
 Northeast Christian At Work:  
[www.ChristAtWork.org](http://www.ChristAtWork.org)

## P

Priority Associates of Campus Crusade:  
[www.PriorityAssociates.org](http://www.PriorityAssociates.org)

## R

Regent Business Review: [www.Regent.edu/review](http://www.Regent.edu/review)  
 Right Now Media: [www.RightNowMedia.org](http://www.RightNowMedia.org)

## S

Saddleback @ Work:  
[www.saddleback.com/saddlebackatwork](http://www.saddleback.com/saddlebackatwork)

## T

The Master's Program: [www.MastersProgram.org](http://www.MastersProgram.org)  
 Theology of Work Project: [www.TheologyofWork.org](http://www.TheologyofWork.org)

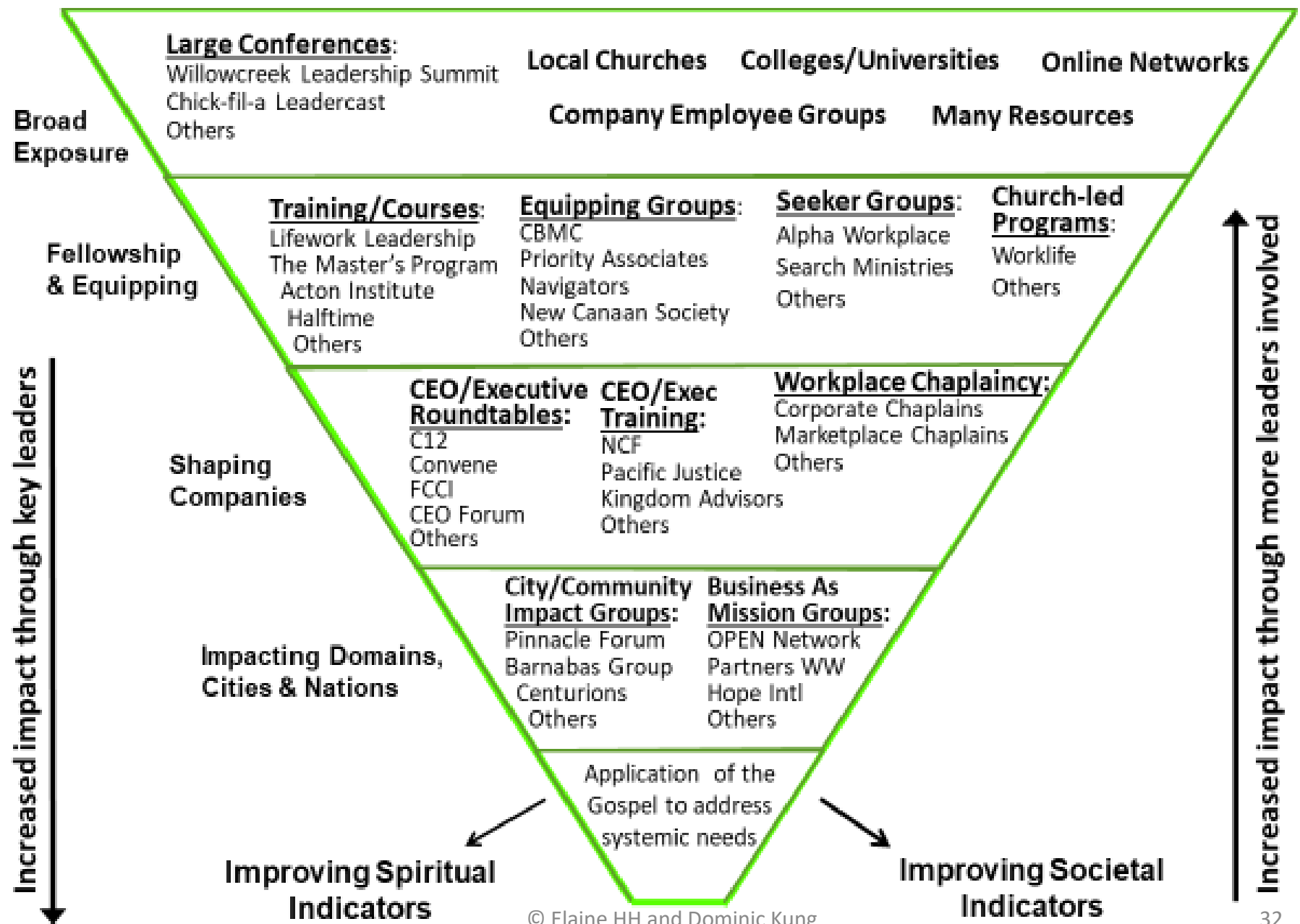
## V

Vision Resourcing Group:  
[www.VisionResourcingGroup.com](http://www.VisionResourcingGroup.com)

## W

Windows of Heaven: [www.WindowsinHeaven.com](http://www.WindowsinHeaven.com)  
 Worklife: [www.WorkLife.org](http://www.WorkLife.org)  
 Work and Learn: [www.worknlearn.ning.com](http://www.worknlearn.ning.com)  
 Work as Worship Retreat:  
[www.WorkAsWorshipRetreat.org](http://www.WorkAsWorshipRetreat.org)

# Faith & Work / Leadership Movements





Since 2010

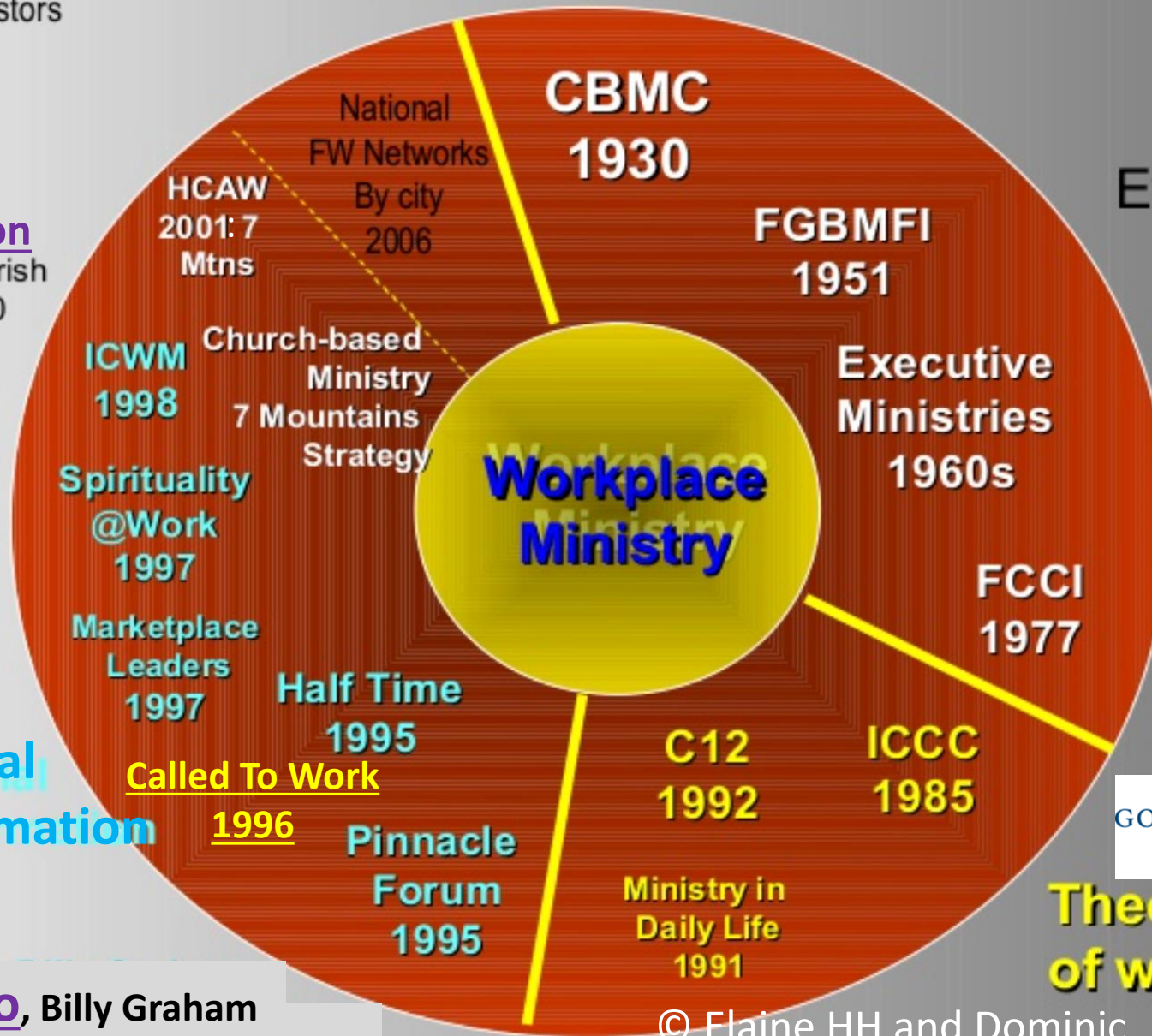
# Workplace Ministry History

Oikonomia Pastors  
Network  
2010  
Church-based  
Ministry  
Tom Nelson  
Made to Flourish  
Network 2010

NFWA  
2014

Social  
Transformation

Ed Silvoso, Billy Graham  
Henry Blackaby



Evangelism  
Seminaries



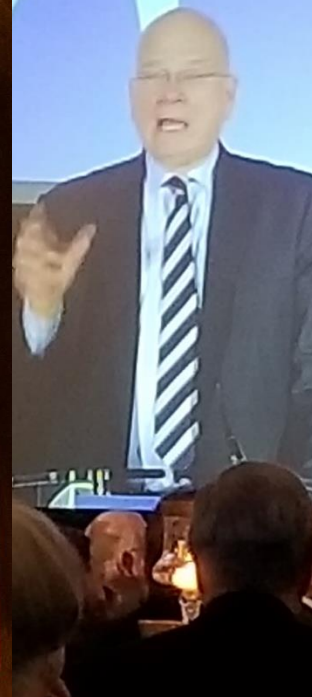
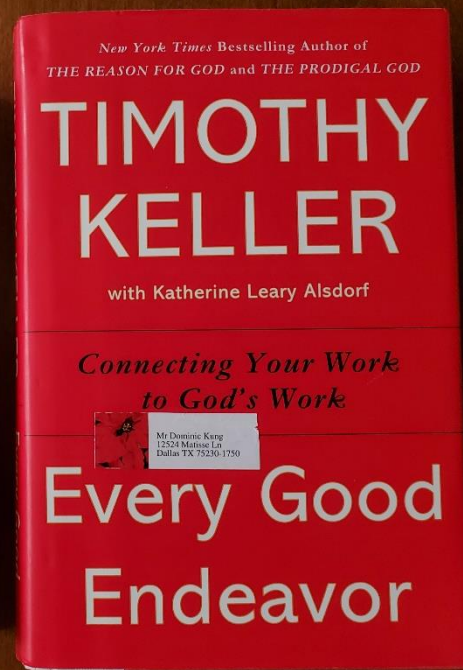
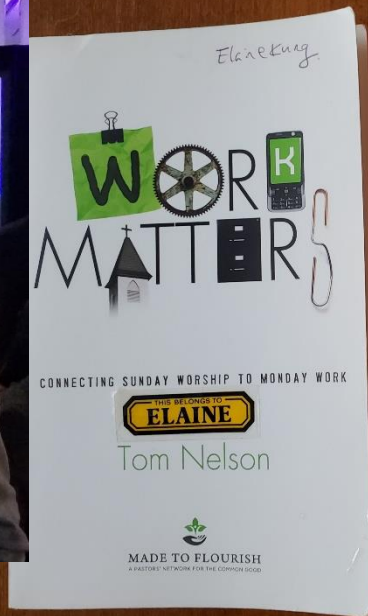
FULLER



Theology  
of work

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Kung





- Dallas Theological Seminary
- Tommy Nelson: "Made to Flourish" pastor networks
- Tim Keller: Redeemer Faith & Work Center

"DTS Hendricks Center has blessed me richly during our five-year stay in Dallas and even now in San Diego. God orchestrated and guided our every step, allowing me to receive DTS teaching at conferences and classes, build marketplace ministry networks expanding my Called To Work partnership, a privilege for me to speak at the Chapel podcast and women's conference."

**HENDRICKS CENTER**  
▲ DALLAS THEOLOGICAL SEMINARY

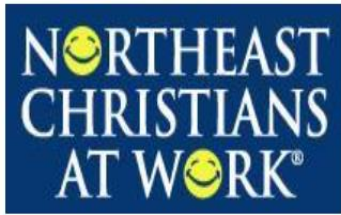
214-887-5250

THCevents@dts.edu

www.dts.edu/galagive

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**Elaine Kung**

# Strategic Partners



Northeast Christians At Work [www.ChristAtWork.org](http://www.ChristAtWork.org) Founded in 2000, this is an all-volunteer workplace ministry based in metro Hartford, CT that began to collaborate with Called To Work immediately after 9/11.



Ambassadors for Christ [www.afcinc.org](http://www.afcinc.org) Founded in 1956, Ambassadors for Christ is based in Paradise, PA. It is a vibrant ministry consisting of Chinese Christian churches and ministries across the USA and abroad.

## rightnow MEDIA

RightNow Media [www.RightNowMedia.org](http://www.RightNowMedia.org) unleashes millions of Christians by serving over 16,000 churches that disciple and mobilize believers to live like Jesus in their homes, neighborhoods, at work, and around the world.



Theology of Work [www.TheologyOfWork.org](http://www.TheologyOfWork.org) is the deepest, largest, and most trusted source of biblical, theological, and pastoral material related to work, used by over 60 partner organizations, dozens of seminaries, and hundreds of churches.

## CROSSROADS GUIDE

[Crossroadsguide.org](http://Crossroadsguide.org) offers employment opportunities. The goal of the Cross Roads Guide website is to become a unique bridge between employers and job seekers. Our hope is that through honest, prompt, and personal service, the needs of people in the market can be met.

# Workplace Ministry WM Use Cases

Use Case	Company	Church	Ministry Scope	Examples
<b>Comp any- led</b> 公司 領導 <b>In the World</b>	One	Mul tipl e	<ul style="list-style-type: none"> <li>Bible study, Topical, Prayer, Faith &amp; Work resources, Gospel Extravaganza, National Day of Prayer (prior to 1985, NJ, TX...)</li> </ul>	<ul style="list-style-type: none"> <li>AT&amp;T weekly lunch hour @ work, virtual, diverse (Eng., Chinese, Korean,...)</li> <li><u>Silicon Valley</u> <u>LIGHT up</u></li> </ul>



# Movement in Corporate America

**American Airlines**

American Airlines Christian  
Resource Group



September 2001

GET THE FEELING  
TOYOTA

2002



2001



Ford Employees for Christ



1995



February 2001

take me to  
**SEARS**



© Elaine

# Igniting your LIGHT in the workplace

天路TLM职场讲座：「如何在职场开启新的团契服事？」

由Called To Work的带领人孔雷汉卿长老亲自传授秘诀！不容错过！

WHO: 824 attendees/invitees/coworkers

WHEN: Thursday 9/5/2019 at 8pm-9pm Pacific

WHERE: <https://zoom.us/j/997757307> (☎: 1 669 900 6833, ID: 997 757 307)

WHAT: Follow up to our 824 workplace ministry conference



## OUTLINE

### WHY: Experience REAL JOY @ work

Respond to God as we are Called To Work: JOY @ work

Experience Jesus' presence in work challenges: Christ @ work

Abundant growth in AQ, CQ, EQ, SQ: Sunday blessings to Monday blues

Live a missional lifestyle through all life stages: Purpose driven

THANK GOD IT'S  
MONDAY!

### HOW: Steps to start your LIGHT in the workplace

Lead small group prayer to seek God's will and discern needs

Implement small steps of forming the group in/out of company, time, place, roles, content

Give time & talent commitment to keep consistent weekly meeting at the same time/place

Humility of sharing work challenges, apply God's word, pray/share with each other, WWJD

Teachable heart to learn new workplace ministry materials/approach to address needs

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点亮硅谷职场  
星星之火同行

馬太福音5:14 你們是世上的光。城造在山上，是不能隱藏的。



# 我的公司我点灯, 星星之火来同行

- 8/24回应预备点亮职场服的联系人和公司名单 [GPS]
- 36家公司
- 5家公司点亮了!!

Group leader  
Prayer partner(s)  
Support Network  
 WM职场coach

Source: Elder Jerry



最新更新: 9/20 824TLM 「点燃硅谷职场 星星之火同行」 特会参与者连结的公司名单

8x8 Abbvie * A1 realty USA * Acupuncture & Herbs * Adobe * AIG * Alibaba * Alpha&Omega Amazon AMD Analog Devices AOS * Apple * Apple Applied StemCell Asian American Home Health ASML * AT&T * AXBIO * Ayasdi * Baywm BCI BD Biomarin BlackRock Bloomberg BMS * Boston Scientific Branch io Broadcom Bytedance * Chegg * ChemUSA	* Cherith Analytics * Contra Costa County * Cisco * Cisco * Didi * DNT INTL * Ebay * Eagle Strategies LLC Electronics for Imaging EY * Facebook * Facebook Fitbit * Fortinet (9/4/2019) 1 Frontier Technology Futurewei GAC * Gilead (9/20/2019) 5 Gold House * Google * Google Grace Publishing Grifols Hikvision * Hitachi Vantara Holland & Knight LLP HPE * Huawei * IBM * Intel * Intuitive Surgical * JD * JM Eagle * Kaiser Permanente	Keller Williams LakePharma * Lam Research Learning Pathways * Lending Club * LinkedIn Logitech * Marvell * Mentor Graphics Michigan Republican Morgan Real Estate New Code New York Life Nextcode NGM Bio * Nvidia * Nuro Open * Oracle * Palo Alto Networks * Panzura (9/5/2019) 2 Paypal PwC QPA Raichert Consulting Riverbed Technology Inc * Roche Rose Garden Medical Group SAP * Seagate SF Rec&Park Shell Martinez Refinery Sheppard Mullin * Singlesandcouples.org	* Snowflake * Stanford * Synopsis SWA group * Techpoint Telstra * ThermoFisher Scientific (9/16/2019) 4 Trusty Realty UC Berkeley UCSF VeEx Verizon Media * Visa * Vienomics * VMware (9/11/20019) 3 * Walmart Labs * Western Digital Wic * Winning Wealth Management, LLC WSI Wynd * Xgiga * Xilinx XMotors.ai 富华银行 幼发拉底投资有限公司 * 三养乐园 自营
--	--	--	--

名单内参  
请勿外传

32

\* AFC  
 \* 微读圣经  
 \* OCM  
 \* Called To Work  
 \* @Cloud

所有公司#: 120  
 已有职场团契#: 27  
 拟建职场团契#: 36

馬太福音5:14 你們是世上的光。城造在山上, 是不能隱藏的。

我的公司我点灯

# Intel Harvest



- **Chinese Bible Study since 2004:**
  - Every Wednesday, Noon-1:30pm
  - Intel building SC-12
- **Chinese Prayer Group since 2007:**
  - Every other Friday, Noon-1:30pm
  - Next meeting: 9/13/19, attendees receive calendar invitation/updates
  - Intel building SC-12
- **Contact: Sam Ma [samuel.e.ma@intel.com](mailto:samuel.e.ma@intel.com)**
- **As part of IBCN (Intel Bible-based Christian Network):**
  - Intel also has English Bible studies
  - If interested, contact Sam to get the right connection



# Workplace Ministry WM Use Cases

Use Case	Company	Church	Ministry Scope	Examples
<b>Company-led</b> <b>公司領導</b> <b>In the World</b>	One	Multiple	<ul style="list-style-type: none"> <li>Bible study, Topical, Prayer, Faith &amp; Work resources, Gospel Extravaganza (1985+)</li> </ul>	<ul style="list-style-type: none"> <li>AT&amp;T weekly lunch hour @ work, virtual, diverse</li> <li><u>Silicon Valley LIGHT up</u></li> </ul>
<b>Church-led</b> <b>教會領導</b> <b>Bless</b> <b>Other Churches</b>	Multiple Industries	One	<ul style="list-style-type: none"> <li><u>Roger Kung book/DVD, train leaders, WM Center/Houston</u></li> <li><u>Speakers/Men Monthly Sun.</u></li> <li>Whole person discipleship with churchwide WM focus</li> </ul>	<ul style="list-style-type: none"> <li><u>LA Full Gospel/Churches; Fort Bend/Houston churches</u></li> <li><u>River of Life CC Career Growth</u></li> <li>Christ Community Church in Kansas City</li> </ul>

Italic: Chinese

# Austin/Houston, LA/San Diego: Roger Kung 孔毅

孔毅 (Roger I. Kung) 主講

孔毅 (Roger I. Kung) 主講

## 介紹一個新時代：十倍數時代

揭櫫一項新智慧：XQ，即變商

1. 前言與序章 10'56"

- \* 額外收錄：孔毅簡介，
- 
- 推薦人訪談

兩片DVD9（共41課，總長約七小時）

0000-0001-9100-0000

作者 孔融 (Roger I. Kung)

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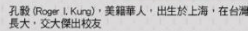
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CALLER to

## WORK



- 暢銷書《誰在扭轉力》、《第一與唯一》的作者
- 「羅尼西企業管理諮詢公司」、「E28領導力學院」創辦人
- 曾任摩托羅拉 (Motorola) 亞太區通訊業務總裁、英特爾 (Intel) 經理人與領導者
- 擁有四十年實戰、管理、創業的豐富經驗
- 英特爾 (Intel) 授予他「i-RAM之父」稱號
- 摩托羅拉 (Motorola) 稱他為「手機中文化之父」
- 美國 Linux/Debian 則稱他為「Linux 智能手機之父」

管理課程

孔毅 (Roger I. Kung) 主講



管理課程

眼力、魅力、動力、魄力、德力  
讓你突破現況，逆勢成長

讓生命是上行的台階  
看見更遼闊的風光



- Honors: 1. Father of iRAM (Intel, 1983). 2. Father of Chinese interface handsets (Motorola, 2001) 3. Father of Linux Smartphone (Linuxdevice, 2004) 4. Distinguished Alumnus of Chiao-Tung University (1990)

🌐Contributor: since 2013 full time in Beijing, Shanghai, Taiwan, Austin/Houston, LA/San Diego, Logos Seminary as marketplace missionary

# Winning at Turning Point in God's Way

## San Diego: Weekly lunch hour, Sunday school, Talk Series

### 10X Fast Pace of Transformation in the Workplace

**Corporations Fast  
Up/Down**



**Technologies Fast  
Evolution**



**Career Renewal**



**Pressure  
Stress**





# 職場發展工作坊

## 生命河靈糧堂的職場事工

### ROLCC River of Life Career Growth Workshop

幫助弟兄們 升遷、創業、轉型、找工作、職場事奉  
藉著定期小組聚集、工作講座、教練帶領，一起成長突破  
職場教練由創業達人、公司高管、多重職業……  
認真熱情的弟兄擔任

#### 成立大會

時間：4月20日週六8:30-10:30AM

地點：El Shaddai 副堂

請洽主日「職場發展」報名攤位



#### 職場教練群



Dr. Gerry Liu



Dr. Yang Shao



Michael Shek



Dr. C. Bernard Shung



David Sun



Dr. Hailing Wu



Dr. Owen Wu

- Launched on 4/20/2019
- 3<sup>rd</sup> Sunday every month at 12:30pm-2:30pm after service
- Order lunch for pre-registered attendees

- Bi-monthly seminar, followed by monthly Small Group meetings
- Career Mentoring Small Groups:
  - Mastering job interview
  - Change career path
  - Entrepreneurship
  - Market place ministry
  - Career Advancement

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<b>Church-led</b> <b>教會領導</b> <b>Bless Other Churches</b>	Multiple Industries	One	<ul style="list-style-type: none"> <li><u>Roger Kung book/DVD, train leaders, WM Center/Houston</u></li> <li><u>Speakers/Men Monthly Sun.</u></li> <li>Whole person discipleship with churchwide WM focus</li> </ul>	<ul style="list-style-type: none"> <li><u>LA Full Gospel/Churches, Fort Bend/Houston</u></li> <li><u>River of Life Career Growth</u></li> <li>Christ Community Church in Kansas City</li> </ul>
<b>Ministry-led</b> <b>事工領導</b> <b>Kingdom Mind Wall-LESS!</b>	Multiple Industries  <i>Italic: Chinese</i>	Multiple Seminaries	<ul style="list-style-type: none"> <li><u>Practical/biblical speakers on servant leadership @work</u></li> <li>Powerful speakers and <b>RightNow Media</b> resources</li> <li><b>Called To Work</b> since 1996</li> <li><b>Theology of Work, WeDevote Bible</b></li> </ul>	<ul style="list-style-type: none"> <li><u>Servant Heart biweekly Saturday in Dallas</u></li> <li><b>Work as Worship</b> annual Dallas retreat/simulcast</li> <li><b>Encourage workers, Equip leaders, Expand networks</b></li> </ul>

# Workplace Ministry WM Use Cases

Use Case	Company	Church	Ministry Scope	Examples
<b>Company-led</b> 公司領導 In the World	One	Multiple	<ul style="list-style-type: none"> <li>Bible study, Topical, Prayer, Faith &amp; Work resources, Gospel Extravaganza (1985+)</li> </ul>	<ul style="list-style-type: none"> <li>AT&amp;T weekly lunch hour @ work, virtual, diverse</li> <li><u>Silicon Valley LIGHT up</u></li> </ul>
<b>Church-led</b> 教会領導 Bless Other Churches	Multiple Industries	One	<ul style="list-style-type: none"> <li><u>Roger Kung book/DVD, train leaders, WM Center/Houston</u></li> <li><u>Speakers/Men Monthly Sun.</u></li> <li>Whole person discipleship with churchwide WM focus</li> </ul>	<ul style="list-style-type: none"> <li><u>LA Full Gospel/Churches, Fort Bend/Houston</u></li> <li><u>River of Life Career Growth</u></li> <li>Christ Community Church in Kansas City, Redeemer NYC</li> </ul>
<b>Ministry-led</b> 事工領導 Kingdom Mind Wall-LESS!	Multiple Industries	Multiple Seminar-ies	<ul style="list-style-type: none"> <li><u>Practical/biblical speakers on servant leadership @work</u></li> <li>Powerful speakers and <b>RightNow Media</b> resources</li> <li><b>Called To Work</b> since 1996</li> <li><b>Theology of Work, WeDevo</b></li> </ul>	<ul style="list-style-type: none"> <li><u>Servant Heart biweekly Saturday in Dallas</u></li> <li><b>Work as Worship</b> annual Dallas retreat/simulcast</li> <li><b>Encourage workers, Equip leaders, Expand networks</b></li> </ul>
<b>Ministry &amp; Church</b> 事工,教会 Jointly-led	Multiple Industries	Multiple with key leaders	<ul style="list-style-type: none"> <li><u>Ignite partnership in Si Valley</u></li> <li><u>Practical/biblical speakers/discussions, Roger's DVD</u></li> <li>Church networks equip WM</li> <li><u>Ministry enabling churches</u></li> </ul>	<ul style="list-style-type: none"> <li><u>HOC6/TLM, @Cloud, OCM</u></li> <li><u>San Diego CBCSD weekly lunch offsite</u></li> <li><b>Made to Flourish, Seminaries</b></li> <li><u>HK PES, Central Gospel</u></li> </ul>

# @Cloud EMBA Conference

## *Level Up 2020*

### Symposium Tracks (16 sessions)

Entrepreneurship and Life

Mission and Ministry

Business and Career Advancement

Apostolic and Leadership

**11/2/19 Sat. 8am-5pm**

**Intel Corporation** SC12 Auditorium

3600 Juliette Lane, Santa Clara  
CA 95054

### Achieve Your Mentoring Goals to be B.E.S.T.

Become influencers in your workplaces and your families

Expand your vision & hone your interpersonal skills to level up your lives/careers in 2020

Seek the purposes of work and your roles in God's plan

Transform and long for breakthrough after encountering obstacles in your lives/careers

Visit us at <http://at-cloud.biz/>



# San Diego Sorrento Valley

## Salt & Light Career Fellowship

- Biblical teaching to excel at work, encourage/equip professionals, minister at work as Salt and Light
- Every Tuesday at Noon-1pm offsite, since 2012, Evangelize, Disciple
- Quarterly Themes, various speakers/leaders, small group discussions
- Multiple churches and companies, led by CBC-SD

2-Apr	New Year Resolution Milestone Check
9-Apr	To Help Your Team with Stress and Burnout, Encourage Healthy Habits
16-Apr	What is the future of my work? Does anticipation help us or just add anxiety?
23-Apr	The power of positive future planning 設定目標-走在時代的前端(眼力3) Roger's book Envision 3
30-Apr	A man who defeated stress and negative in confinement -- Joseph son of Jacob
7-May	Where is room for growth at my current job?
14-May	Growth opportunity with the most basic job 工作不設限-創造成長的機會(魅力1) growth mindset in Roger's book Energize 1
21-May	Taking the angle of growth mindset at my work -- a practice
28-May	A positive dream come true in Bible -- King David as a prophet
4-Jun	Coworker lunch -- No gathering
11-Jun	Am I a fit for the current assignment? Why? What makes me special?
18-Jun	The art of discovering and strengthening differentiation 區分原則-掌握不同的價值(眼力4) Roger's book Envision 4 -- inspiration
20-Jun	Special sharing
25-Jun	The practice of discovering and advocating our own differentiation

# Igniting your LIGHT in the workplace

**HOW: Steps to start your LIGHT in the workplace**

**Lead small group prayer to seek God's will and discern needs**



**Implement small steps of forming the group in/out of company, time, place, roles, content**



**Give time & talent commitment to keep consistent weekly/regular meeting at the same time/place**

**Humility of sharing work challenges, apply God's word, pray/share with each other, WWJD**

点亮硅谷职场  
星星之火同行

**Teachable heart to learn new workplace ministry materials/approach to address needs**

# Workplace Ministry

## Next Steps to I.M.P.A.C.T.

Internal review of Use Cases and Resources

Mobilize Grass Roots: Define short-term next step to leverage and grow Workplace Ministry (WM) @ work, home, church, campus

Pray earnestly, Seek God's will @ work/WM

Assess your current Use Case/Level status/needs

Church Leadership to define Investment Level planning, timing,

**Joint Church Seminar on Called To Work, Plan/Do/Check/Act**

Teachers/Elders/Pastors/Church leaders to consider taking these  
**5 V.I.S.I.T.** steps regularly

# Workplace Ministry

## Next Steps to I.M.P.A.C.T.: V.I.S.I.T.

Teachers/Elders/Pastors/Church staff/leaders to consider taking 5 V.I.S.I.T. steps regularly

Visit congregation's workplaces to support in-house fellowship, understand work needs/job shadow

Include Faith/Work in fellowship/life group discussions

Sermon on Faith/Work, share work testimonies at worship

Implement new fellowship aligned to industries/needs

Teach Sunday school/Bible study curriculum to integrate Faith and Work as whole life discipleship



# Case Studies in Workplace Ministry

- How our **church ministries and fellowship groups** can help our **congregation** to **respond to God as we are Called To Work**
- **Encourage** workers with relevant resources, **Equip** leaders, **Expand** networks in **advancing God's kingdom in the workplace**
- What are the challenges and opportunities in joining this **global workplace ministry Movement(!)**, **integrating Work, Faith and Life**: still in Early Adopter stage <10% penetration
- How to **grow in maturity from Level 1 to Level 4**, learn from success stories and failures across the States and overseas
- **Discuss ways to adopt L.I.G.H.T., I.M.P.A.C.T., V.I.S.I.T. at RCCC, at your workplace, in fellowships, etc.**